

Nomination Committee Charter

Last approved by the Board of Directors: 12 December 2018

1 Purpose

The function of the Nomination Committee is to oversee the recruitment and selection of Directors and to advise on the appropriate composition of the Board.

2 Membership

The membership of the Committee is determined by the Board as set out below.

- The Committee is comprised of non-executive directors, with at least 3 members, a majority of whom are independent directors. Independence is determined according to the Independence of Directors Policy.
- The Chairman of the Committee will be the Chairman of the Board. Should the Chairman of the Committee be absent from any meeting, one of the members of the Committee present is to be appointed Chair of that meeting.

3 Authority

- The Committee is a committee of the Board and will have no authority independent of the functions delegated to it by the Board.
- The Committee is authorised by the Board to investigate any activity it deems appropriate consistent with its responsibilities and duties.
- To the extent the Committee deems necessary, it may, at APA Group's expense, retain professional advisers or consultants to provide independent counsel and advice and to assist in any consideration of such matters as the Committee deems appropriate.
- The Committee is authorised to seek any relevant information it requires from employees of APA Group in order to perform its duties.

4 Responsibilities

The Nomination Committee is responsible for:

- Assessing the size, diversity and composition of the Board, including the skills and experience required by the Board and the extent to which the required skills are represented on the Board from time to time.
- The identification of individuals qualified to become Board members as additional members or to succeed existing members.
- Establishing processes and methodology for reviewing the performance of the Board, its Committees, the Chairman and individual non-executive directors.
- Making recommendations to the Board regarding Director appointments and the structure of the Board and/or Committees.
- Chief Executive Officer succession planning.
- Overseeing the Chief Executive Officer appointment process.

5 Meetings

- The Committee will meet at least twice a year, and more frequently if required by its Chairman.
- The Secretary of the Committee will be the Company Secretary or his or her designated representative.
- The Company Secretary will be responsible for scheduling meetings, co-ordinating the preparation of the agenda, minutes and other supporting documents for the meeting.
- The agenda and supporting documentation will be circulated to the Committee members within a reasonable period in advance of each meeting. The Secretary of the Committee will circulate minutes of meetings to Members of the Committee.
- A quorum will consist of not less than two members.
- A duly convened meeting of the Committee at which a quorum is present shall exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.
- The minutes of each Committee meeting will be distributed to directors with the papers for the next Board meeting.

6 Reporting

- The Committee will regularly update the Board about Committee activities and make appropriate recommendations.
- The Committee will prepare any reports required by law or listing rules or requested by the Board.

7 Review

- This Charter should be reviewed and updated by the Committee annually and changes required should be recommended to the Board for approval.
- The Committee should annually review its own performance as part of the overall Board performance assessment process.