

APA Group Policy

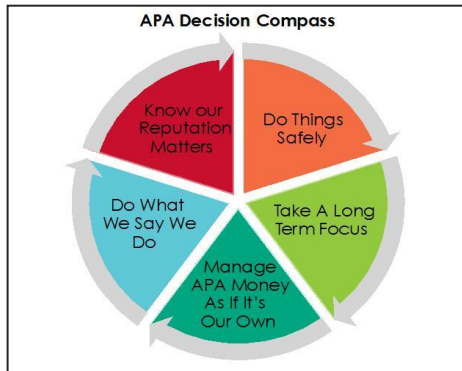
Environment and Heritage

Document type	Group Policy
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Review cycles	2-yearly, in accordance with Group Documentation Standard
Related Group Standard	APA Health, Safety, Environment and Heritage Standard
Legend	<p>Hyperlink to either a location in this document or to an intranet site or website</p> <p><i>Reference to an APA document</i></p> <p>Glossary terms (in the Glossary in this document)</p> <p>Version control (in the Version Control in this document)</p>

1 Purpose

This Environment and Heritage **Group Policy** is a statement of APA's commitment to the protection of the environment and preservation of cultural heritage.

2 Decision Compass



Effective application of this Policy will facilitate alignment to APA's Values and Code of Conduct. This Policy will support APA to meet or exceed its legislative obligations in regards to the environment and cultural heritage. The Policy supports decision making as part of the APA Decision Compass under the segments "**Take a Long Term Focus**" and "**Do What We Say We Do**".

3 Scope

This Policy applies to all APA activities and joint ventures under APA's control in all of its operating sites and jurisdictions. This Policy applies to all APA employees, contractors and suppliers.

4 APA Position

APA will deliver on its environment and cultural heritage commitments through the following:

- Promotion of a strong environment and heritage culture through visible leadership and empowered people.
- Complying with all relevant legislative and social obligations and commitments through effective risk identification and application of controls.
- Conducting appropriate due diligence and risk assessments in planning projects, project delivery and operating activities.
- Operating under an effective Environment Management System aligned to International Standards.
- Ensuring early, transparent and consistent consultation and collaboration with impacted stakeholders and stakeholder groups.
- Delivering holistic, proactive education and training for employees and contractors to raise awareness of risks, management systems, standards and responsibilities.

- Reporting all environmental and cultural hazards and incidents to promote transparency, quick and effective responses, learning and improvement.
- Applying all reasonable measures to avoid environment and heritage incidents and taking appropriate and rapid action to address any incidents that occur.
- Driving ongoing improvements to performance through reporting environment and heritage data, monitoring, review of targets and open conversations.

5 Objectives

The objectives of this policy are to:

- Manage and minimise our impact on the environment and cultural heritage (built and natural/indigenous);
- Foster a culture of responsibility, leadership and awareness of our environmental and heritage obligations and practices;
- Ensure active consultation of impacted stakeholders; and
- Maintain respect for the past and protection of the future.

6 Key roles and responsibilities

All employees and contractors are responsible for managing environment and heritage in accordance with this Policy.

APA's approach is to empower people to identify environment and heritage risks, notify issues, follow instructions and promote progressive and innovative practices. Detailed authorities are outlined in [Appendix A - Authorities Table](#) of the Health, Safety, Environment and Heritage Group Standard.

7 Glossary

Term	Definition
Group Policy	Document that reflects the strategic intent and key decisions of the organisation for employees, leaders and external stakeholders. Group policies apply across all of APA.

8 Related Documents

- APA Health, Safety, Environment and Heritage Standard
- APA's Code of Conduct

9 Version Control

Date	Changes
06 July 2020	Initial Draft
09 November 2020	Revised policy format aligned to the APA Document Framework.