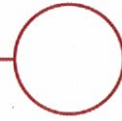




# APA Group

Health Safety & Environment



## Health, Safety & Environment Policy

**APA Group is committed to providing an injury free work environment and a sustainable future by maintaining a positive culture based on continual improvement in health safety and environmental performance and ensuring that all business activities are conducted in a manner that protects all of our people, the environment and greater community with which we interact.**

To achieve this APA Group will:

- comply with applicable health, safety & environment legislation and best practice requirements to which APA Group subscribes.
- provide leadership and direction to drive management accountability for the performance of our health, safety & environment management systems.
- assess the risks to health, safety and the environment that may be affected by the groups activities in order to eliminate or minimise that risk.
- provide and maintain safe systems of work and codes of practice.
- provide adequate and appropriate training, supervision and specialist support to health, safety & environment matters.
- proactively reduce the risk of accidents, incidents and near misses. Investigate all reported accidents, incidents and near misses promptly and take appropriate actions to prevent a reoccurrence.
- keep employees, contractors and other relevant parties informed in relation to relevant parties our health, safety & environment systems and processes.
- partner with contractors having the same health safety & environmental standards and values as APA Group.
- regularly monitor our health safety & environmental performance against established internal & external standards.

## General Responsibilities for Health, Safety & Environment

**Every employee** (permanent or temporary) has an obligation to look after their own health and safety, and the safety of those who may be affected by their acts or omissions. They must also comply with the group's HSE policies and procedures. They must report all accidents, incidents and near misses.

**All managers and supervisors** are responsible for managing HSE in accordance with group policy as an integral and mandatory duty of their position.

**Contractors and sub-contractors** have an obligation to look after their own health and safety, and the safety of those who may be affected by their acts or omissions. They must also comply with all applicable health, safety and environmental legislation and local site rules and APA has a duty of care to ensure the APA worksites where contractors and sub-contractors are working are safe.

Mick McCormack – Managing Director